Using Labor Market Information in HVRP

February 26, 2015

NVTAC
NATIONAL VETERANS TECHNICAL ASSISTANCE CENTER

Meg Little
NATIONAL COALITION FOR HOMELESS VETERANS

&

John Rio
ADVOCATES FOR HUMAN POTENTIAL
LOGISTICS

- Asking questions during the webinar
  - All participant phone lines are muted
- You’ll be unable to ask questions by phone
  - Please type your question in the on screen chat box
- There will be an opportunity to ask questions at the end of the webinar
  - Post-webinar survey
  - Michael Holzer, TA Program Assistant (NCHV), mholzer@nchv.org
Asking Questions During the Training

- Submit questions in the chat box on the webinar
- E-mail questions to Michael Holzer at mholzer@nchv.org
- Submit questions through the post-training survey
AGENDA

- Brief Overview - Labor Market Information
- My Next Move for Veterans
- O’NET Interest Profiler Walk-through
- American Job Centers
- JVSG Refocusing
- HVRP Grantees and LMI Use
What is LABOR MARKET INFORMATION (LMI)?

- Detailed information nationally and locally on:
  - Employment Statistics
  - Job Forecasts
  - Wage Information
  - Demographics

Why is it important?

- LMI can assist you to
  - Help match veterans with career oriented employment
  - Identify industry sectors for employer development activities
USING LMI: My Next Move

- My Next Move for Veterans
  - Sponsored by DOL
  - Free for all users
  - Access to LMI data
  - O’NET – Interest Assessment

http://www.mynextmove.org/
USING LMI: O’NET Interest Profiler

- Series of questions rating users interests and how they can relate to work available in the field
- Provides guidance on career choices for users
USING LMI: O’NET Interest Profiler

- Users answer a series of 60 questions ranging from “Strongly Like” to “Strongly Dislike”
- Let your veterans know this is not a test!
  - Assist veterans in potential career paths
USING LMI: O’NET Interest Profiler

- **Interest Profiler Results**
  - Rates interests through results from questions answered
  - Links provided to learn more about interests areas

- **Job Zones**
  - Broken down by level of experience
  - Select area that fits the veterans needs
End Result?
- Listing of potential Careers
- Users can access additional information on career by following the link
  - Knowledge
  - Skills
  - Abilities
  - Education
  - Salary
USING LMI: O’NET Interest Profiler

- Job Outlook - Interviewers
  - Allows users to obtain additional information on career opportunities in their area and salary

**Salary:** $30,270 per year, on average

**Outlook:**
- Check out my state
- Local Salary Info
- Find Jobs
USING LMI: O’NET Interest Profiler

- Using the O*NET
  - State and wages information

State and National Wages

<table>
<thead>
<tr>
<th>State and National Wages</th>
<th>Hourly Wage Chart</th>
<th>Yearly Wage Chart</th>
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- High: N/A, $26.20
- Median: N/A, $10.84
- Low: N/A, $8.78

- High is the wage at which 90% of workers earn less and 10% earn more.
- Median is the wage at which 50% of workers earn less and 50% earn more.
- Low is the wage at which 10% of workers earn less and 90% earn more.

Introducing American Job Center

"I want every American looking for work to have the same opportunity... have one program, one website, and one place to go for all the information and help that they need. It is time to turn our unemployment system into a reemployment system that puts people to work."

- President Barack Obama
AMERICAN JOB CENTERS

- Assistance from your AJC

Find an American Job Center:
Enter a ZIP Code or City:
State:
Select a State ▼
go
Advanced Search

I want to match my military skills to a civilian career
I want to go back to school
I need transition resources

Match your military experience to civilian jobs.

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## Employment Trends

### Lexington-Fayette, KY Economy at a Glance:

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### Nonfarm Wage and Salary Employment

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You will find:
- the median hourly wage (based on 2011 industry standards),
- the current number of jobs in our region and
- the number of anticipated jobs in 2020, and
- the employment growth for each occupation as a percentage.
Machinists are highly-skilled manufacturing workers. They use power-operated tools to produce precision metal or plastic parts.

- Median Hourly Wage: $18.95
- Jobs in 2010: 11,850
- Estimated Jobs in 2020: 14,850
- Employment Growth: 25.3%
- Annual Average Job Openings: 520
- Minimum Education: Long-term on-the-job training
Career Opportunities at Federal
Federal Flange is always looking for talented people who share our values and passion for excellence. Federal Flange offers challenging and exciting opportunities for people looking to join an organization that recognizes and rewards the contributions of its employees, suppliers, and distributors.
State LMI
JVSG Refocusing Guidance

- Assessment of implementation begins now (July 2014)
- Defining Serious Barriers to Employment
  - A special disabled or disabled veteran
  - Homeless per McKinney
  - Recently separated and experienced unemployment in the last year
  - An offender released within 12 months
  - NO high school diploma
  - Low-income
- Other special populations, as defined by the Secretary
- Veterans aged 18-24
- JVSG Fact Sheet
Dana L. Niemela, MSW
Homeless Veterans
Reintegration Program
Coordinator
Human Services | City and County of Denver
720-944-3502 Office | 720-480-3182 Cell
Dana.Niemela@denvergov.org

Jaime Wood
HVRP Coordinator, Berkley Charleston Dorchester Council of Governments
Charleston, SC
jamiew@bcdcog.com
<table>
<thead>
<tr>
<th>US DOL-VETS Region</th>
<th>Staff</th>
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<td>Philadelphia, San Francisco, Atlanta</td>
<td>Meg Little</td>
<td><a href="mailto:mlittle@nchv.org">mlittle@nchv.org</a></td>
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<tr>
<td></td>
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<td>Dallas</td>
<td>Ian Lisman</td>
<td><a href="mailto:ilisman@ahpnet.com">ilisman@ahpnet.com</a></td>
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<td>Chicago</td>
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<td>(312) 376-1871 (Office)</td>
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<td>(773) 655-6059 (Cell)</td>
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<tr>
<td>Boston</td>
<td>Rebecca Starr</td>
<td><a href="mailto:rstarr@ahpnet.com">rstarr@ahpnet.com</a></td>
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Or email: NVTAC@ahpnet.com