



Homeless Initiative Program

Partnerships for the future: How the
HIP Workforce Development Team
can diversify your talent pipeline

HIP Services



Comprehensive Workforce Development Model



Orientation

Focused on job placement, retention and training

Identifies job readiness, work history, education & computer skills

Resume & cover letter prep while focusing on employment goals and interviewing skills

One on one job coaching addressing job barriers

Vocational skills identification & building

Mock Interviewing

Training

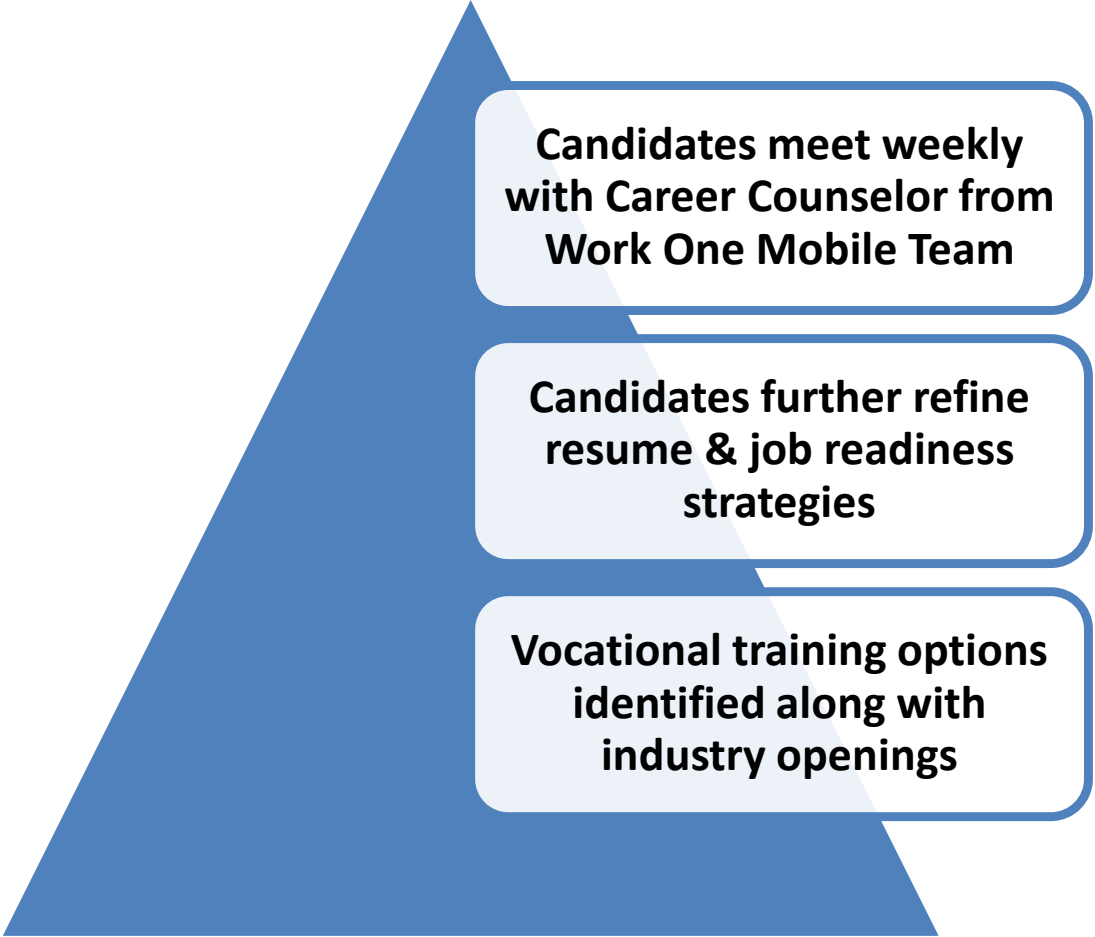
Value Added
learning
aptitude &
achievement



Have other
training that
would benefit
your
organization?

Let us
know!

WorkOne Services



**Candidates meet weekly
with Career Counselor from
Work One Mobile Team**

**Candidates further refine
resume & job readiness
strategies**

**Vocational training options
identified along with
industry openings**

Interview & Placement

Placement

- Supportive placement of candidates in qualified positions among employer partners

Process

- Based on employers current recruiting, interview and hiring process

Talent

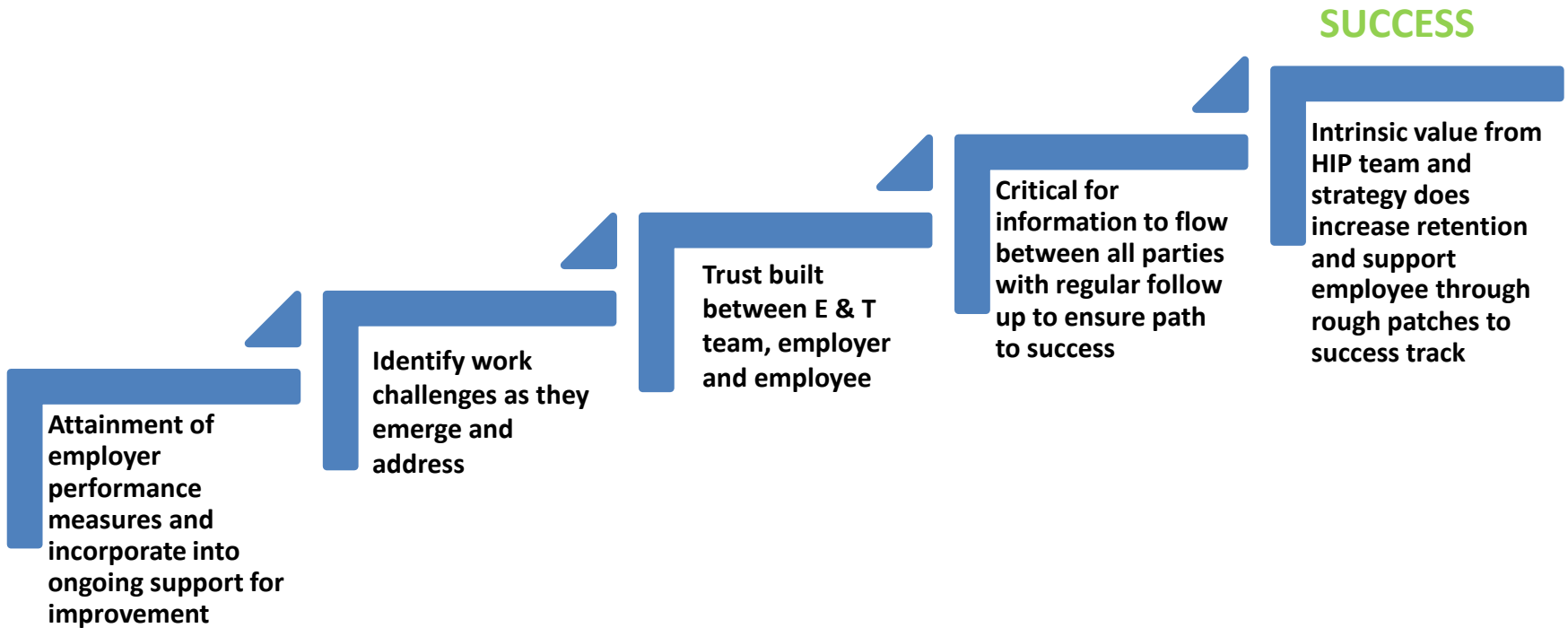
- Employer partners gain ability to preview the talent within the Mock Interview Events at worksite or HIP office during other events

Job Support

HIP can provide...



On the Job Coaching & Retention



Employer Retention/Increasing Employer Partners

Sustainable growth is achieved through maintaining and increasing HIP's employer partners

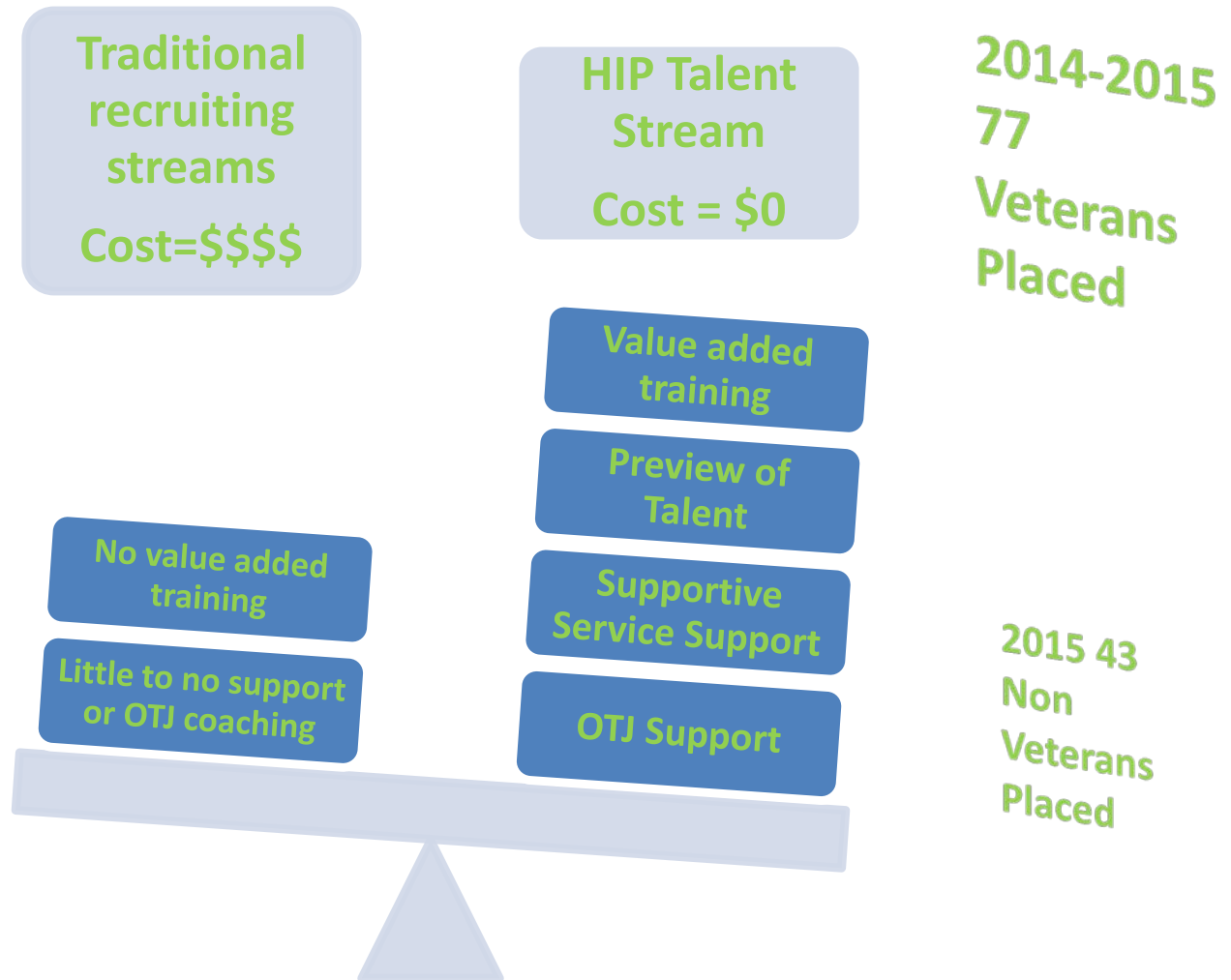
Facilitated by managing the needs of our partners and integrating their hiring criteria and expectations into our orientation & job coaching

HIP's Employment & Training team is dedicated to our employer partners continued business success and realizing a dynamic workforce

Outcomes & Placements

What does all of this value cost your organization?
Nothing!!

Your organization can benefit directly from having HIP candidates with industry leading certifications in your pipeline!



HIP Workforce Development

Mission for our employer partners: Connecting highly skilled and motivated talent, with dynamic employers to strengthen the Indianapolis community

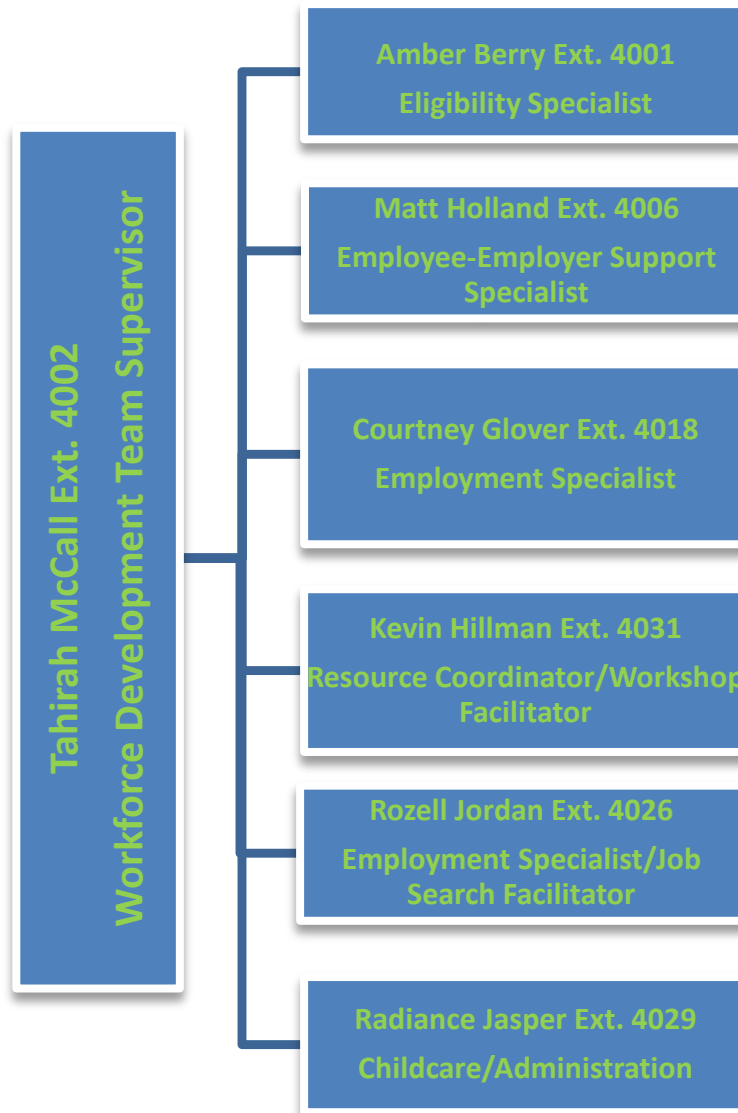
- **Employment Grants**

DOL Vets HVRP Grant (Since 1998)

City of Indianapolis Community Development Block Grant in conjunction with Employ Indy (Since 2010) for Employment & Training services

Workforce Development Team

Call Us!
(317) 957-2275



Wrap Up & Discussion

