Connections Between HVRP and Apprenticeships

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Referral from HVRP to apprenticeships
Partnerships between HVRP and apprenticeships
Integrated apprenticeships in the HVRP agency
Apprenticeship is a combination of on-the-job training (OJT) and related classroom instruction under the supervision of a journey-level craft person or trade professional in which workers learn the practical skills and theoretical aspects of an occupation.

http://www.dol.gov/apprenticeship
BENEFITS

- Paycheck
- Hands on Training
- An education credential
- Portable certification
- Local and national connection

59,272 Apprenticeships/Trainee Jobs Across the Country
CHALLENGES REPORTED BY HVRPS

- Veteran motivation
- Prerequisites – drivers license, educational
- Length of apprenticeship
- Transportation
- Physical demands
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Skills learned include:
• concrete placement
• pipe laying
• backfilling
• trenching and shoring
• scaffold building and removal
• form stripping
• mason tending
• safety training
• and much more
APPRENTICESHIP

Requirements:
• 18 years of age
• High School Diploma, GED equivalent preferred or proof of a 10th grade education
• Valid Driver’s License
• Must successfully complete the Pre-Construction Apprenticeship Evaluation Course.

Length of Program:
• Two (2) years/ 4,000 hours required of on-the-job-training (OJT)
• Minimum 145 hours per year of classroom instruction is required.
RESULTS

- HVRP referred XX veterans
- XX Veterans completed first class
- XX Veterans employed in OJT
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THLP – AN HVRP INITIATED APPRENTICESHIP

- Construction Craft Laborer
- Women & Men
- Registered Apprenticeship

- 2000 hours including training and OJT
CONSTRUCTION CRAFT LABORER APPRENTICE LEARNS ABOUT...

- safety and hazard recognition
- elevated work and fall protection
- PPE and job site hazards.
- construction math, how to take measurements
- hand and power tools
- construction drawings
- basic communication skills
- how to level dirt and use a leveler
- how inspect and grease backhoe
- work on current project gaining hands on experience.
PARTNERS

- US DOL Office of Apprenticeships
- US DOL Office of Contract Compliance
- Texas Workforce Commission
- Workforce Solutions (local workforce board & career offices)
- Construction Employers
- The Houston Launch Pad
RESULTS TO DATE

- Two classes
- Seven completers
- Seven employed in construction jobs
- Engaged 15+ employers
The National Center for Construction Education and Research [http://www.nccer.org/new-to-nccer](http://www.nccer.org/new-to-nccer)

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<tr>
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